

Job Posting

At the intersection of mind and action, Ryerson is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current [academic plan](#) outlines each as core values and we work to embed them in all that we do.

The Opportunity

The [Department of Criminology](#) invites applications for a full-time tenure-track position, at the Assistant Professor level, beginning July 1, 2019, subject to final budgetary approval. The area of specialization is **Anti-Black Racism**. Successful candidates will be expected to teach large introductory courses in Criminology as well as other courses that contribute to our undergraduate (BA) program and our newly developed graduate (MA) program in Criminology and Social Justice.

The Department of Criminology in the [Faculty of Arts](#) at Ryerson University in the city of Toronto, on the territory of the Anishinaabe, and Haudenosaunee and Huron-Wendat peoples, has built an outstanding reputation for scholarly work in the field of social justice, criminology, law, and critical race theory. The faculty are interdisciplinary with backgrounds in sociology, history, women's studies, law, political science, geography and criminology. The Department has undergone extraordinary growth and diversification over the past decade and has recently developed an MA program in Criminology and Social Justice. We are housed in the Faculty of Arts, a vibrant and inclusive contributor to the education of over 39,000 undergraduate and graduate students.

Responsibilities

Responsibilities include: teaching and supervision at the undergraduate and graduate levels; contributing to the undergraduate and graduate programs, with responsibilities for curriculum development/expansion, as appropriate; establishing and maintaining a strong, community-engaged research agenda; and participating in the academic life of the Department of Criminology, the Faculty and the University.

Qualifications

The successful candidate will hold a PhD in Criminology or in a field related to social justice (or is expected to do so by July 1, 2019) and a strong preference for candidates who have lived experiences with anti-Black racism. Candidates should have developed a research profile (e.g., evidence of an emerging scholarly record that demonstrates creativity and evidence of impact, such as peer reviewed publications, book chapters and other similar contributions, the ability to establish and maintain a community-engaged research program), with a demonstrated commitment to knowledges and methodologies grounded in anti-Blackness critiques, as well as provide evidence of high-quality teaching and student training including experience with course/curriculum review/development, and a capacity for collegial service. With the Department's rapid growth, contributions to service and administration are valued and thus we look for candidates with the interest and capacity to contribute in this manner.

Equity at Ryerson University

Ryerson University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in

Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

As an employer, we are working towards a people first culture and are proud to have been selected as one of Canada's Best Diversity Employers and a Greater Toronto's Top Employer for 2015, 2016 and 2017. To learn more about our work environment, colleagues, leaders, students and innovative educational environment, visit www.ryerson.ca, check out [@RyersonU](https://twitter.com/RyersonU), [@RyersonHR](https://twitter.com/RyersonHR) and [@RyersonECI](https://twitter.com/RyersonECI) on Twitter, and visit our [LinkedIn company page](#).

How to apply?

Applicants are asked to submit their application online via the [Faculty Recruitment Portal](#). The application must contain the following:

- A letter of application indicating the position being applied for and curriculum vitae
- Three (3) recent research publications
- Evidence of teaching effectiveness (such as a teaching dossier)
- The names of at least 3 academic referees

Please indicate in your application if you are a Canadian citizen or a permanent resident of Canada.

Confidential inquiries can be directed to the Department Hiring Committee Chair **Graham Hudson** at graham.hudson@crim.ryerson.ca. Applications must be submitted by **Monday, November 26, 2018**.

Any inquiries regarding accessing the Faculty Recruitment Portal can be sent to Ms. Davina Chan, Senior HR Consultant at davina.chan@ryerson.ca. Racialized candidates who would like to learn more about working at Ryerson are welcome to contact Ms. Carol Sutherland, Black Faculty and Staff Community Network, at c5suther@ryerson.ca.

This position falls under the jurisdiction of the Ryerson Faculty Association (RFA).

- *The RFA collective agreement can be viewed at:* https://www.ryerson.ca/content/dam/faculty-affairs/rfa-collective-agreement/RFA_CA_2015_to_2018.pdf .
- *The RFA's website can be found at:* www.rfanet.ca.
- *A summary of RFA benefits can be found at:* <https://www.ryerson.ca/hr/employee-resources/rfa/full-time-LTF/benefits/>