

Assistant Professor – Sociology

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

We acknowledge with respect the Songhees, Esquimalt and WSÁNEC peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.

The Department of Sociology is dedicated to advancing social justice and sociological knowledge through a broad range of methodological and theoretical perspectives. The department offers BA, MA, and PhD degrees. The department's strategic plan calls for advancing research and teaching in four main areas of specialization: Health, Aging, and Society; Ecology, Global Issues, and Social Movements; Gender, Racialization, and Ethnicity; and the Sociology of Crime, Deviance, and Law. The department is strongly committed to both excellence and equity, and to increasing the diversity of approaches and perspectives in teaching and research.

The Department of Sociology invites applications from talented scholars for a tenure-track position in the **Sociology of Health** at the rank of **Assistant Professor** to commence on 1 July 2022. The University of Victoria has recently launched the UVic Health Initiative, and the successful candidate will be expected to contribute to expanding upon the department's longstanding strengths in this area.

Qualified candidates will have a vibrant research program in the Sociology of Health, and an established scholarly publishing record commensurate with rank, which may include other forms of research-based publishing. The department's preference is to hire a scholar whose main area of research is related to **Indigenous health**, which is one of the four signature areas identified in the UVic Health Initiative, and who has a connection to Indigenous communities. Other areas of interest include: mental health; racial health equity; social and environmental determinants of health; and global health. Indigenous scholars are encouraged to apply, and we welcome candidates who undertake community-engaged research.

A demonstrated ability to teach courses in quantitative methods, and a track record of addressing equity, diversity and inclusion both in the classroom and through research are assets for this position. The successful candidate will have the ability to work collaboratively in an academic unit.

A completed PhD in Sociology, or ABD status with an expected completion date no later than the start date of the position, is expected. Candidates with a PhD in closely related disciplines will be considered if they have some substantial background in sociology and the ability to teach sociology courses.

To be considered, please send a cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, a statement of research agenda and appropriate evidence (2 or 3 publications or other examples of research work), evidence of teaching skills as relevant to the position (teaching statement, syllabi, and evaluation data for the past 1 – 3 years), statement of diversity knowledge, experience, and skills, and contact information for 3 references to sociologyposition@uvic.ca. In order to be considered, application packages must be received by **1 September 2021**. Any questions about the position or the department may be addressed to the Chair, Dr. Steve Garlick at sociologychair@uvic.ca.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. Please indicate in your application package if you are a Canadian citizen or permanent resident.

