

Sociology Department
Glendon College
York University



The Sociology Department, Glendon College at York University invites highly qualified applicants for a professorial stream tenure-track appointment (specialization open) at the Assistant Professor level, to commence July 1, 2023.

This opportunity is part of the University's Affirmative Action program that has been developed based on the special program provisions of the Ontario Human Rights Code. Selection will be limited to individuals who are Indigenous. To receive full consideration, candidates should complete and submit [the self-identification form](#) as part of York University's Affirmative Action program (detailed below).

While Glendon is committed to bilingual excellence, Indigenous scholars are required to be academically proficient in only one colonial language – English or French. In recognition of Indigenous languages as officially recognized languages in Canada, knowledge of an Indigenous language, particularly Anishinaabemowin, is considered an asset.

We particularly welcome applicants who: (a) have advanced scholarship and/or extensive experience in the promotion of Traditional Knowledges, Indigenous philosophies, and methodologies; (b) value experiential learning and innovative pedagogy; and/or (c) have lived experience in Indigenous communities demonstrated by a strong record of Indigenous community/organizational engagements.

York University acknowledges its presence on the traditional territory of many Indigenous Nations. The area known as Tkaronto has been care taken by the Anishinabek Nation, the Haudenosaunee Confederacy, and the Huron-Wendat. It is now home to many First Nation, Inuit and Métis communities. We acknowledge the current treaty holders, the Mississaugas of the Credit First Nation. This territory is subject of the Dish with One Spoon Wampum Belt Covenant, an agreement to peaceably share and care for the Great Lakes region. York University is committed to providing an inviting, rich and supportive work, study and research environment to its Indigenous students and Faculty members, not just through the allyship of its current faculty members, but also through structures such as the York University's Centre for Indigenous Student Services (CISS) and the newly formed [Centre for Indigenous Knowledges and Languages](#), which are guided by the [Indigenous Framework for York University](#), the York Indigenous Council, and Skennen'kó:wa Gamig, or the House of Great Peace, a space for Indigenous faculty, staff, and students. York is committed to cultivating understanding of, respect for, and connections with, Indigenous communities. The University is working to support the recruitment and success of Indigenous undergraduate and graduate students, the integration of Indigenous cultures, approaches and perspectives into curricular offerings and research, collaboration with Indigenous communities, and recruitment and retention of Indigenous faculty and staff.

Glendon College is home to the [Glendon Indigenous Affairs Council](#). The Faculty is also currently developing a multi-disciplinary Indigenous Futures program, whose central objective is to examine intersections of Indigeneity and decolonization within the liberal arts through Indigenous worldviews and philosophies (for more details, see the [GIAC Vision Report](#)).

Candidate Qualifications:

- Degree: PhD – or currently undertaking a PhD – in Sociology or related field.
- Research:
 - Engagement in a clearly articulated, innovative, and – as appropriate – externally-funded program of research and/or research creation.
 - Research excellence (or promise thereof) evident in: the research statement; publications (or forthcoming publications); major conference or community presentations; awards and accolades; and strong recommendations.

- Teaching:
 - Excellence (or promise thereof) in teaching, evidenced by: the teaching statement; teaching accomplishments and pedagogical innovations (e.g., high priority areas such as experiential education and technology enhanced learning); teaching evaluations; strong letters of reference.
 - Suitability for prompt appointment to the Faculty of Graduate Studies, given that the position may involve graduate teaching and supervision.

Hiring Policies:

- Salary will be commensurate with qualifications and experience.
- All York University positions are subject to budgetary approval.
- All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous peoples in Canada will be given priority.
- York University has a policy on [Accommodation in Employment for Persons with Disabilities](#) and is committed to working towards a barrier-free workplace and to expanding the accessibility of the workplace to persons with disabilities. Candidates who require accommodation during the selection process are invited to contact Ms. Amy Tang, Administrative Assistant, Department of Sociology, Glendon College, York University (amy.tang@glendon.yorku.ca).
- York University is an Affirmative Action (AA) employer and strongly values diversity, including gender and sexual diversity, within its community. The AA Program, which applies to women, members of racialized groups, Indigenous peoples, persons with disabilities and those who self-identify as 2SLGBTQ+, can be found at www.yorku.ca/acadjobs or by calling the AA line at 416-736-5713. Applicants wishing to self-identify as part of York University's Affirmative Action program can do so by downloading, completing and submitting [this voluntary self-identification form](#).

Application Components:

- Due date for completed applications: December 1, 2022.
- Required components: 1) cover letter; 2) current CV; 3) statement of research (and, if applicable, community engagement) and teaching interests; 4) teaching evaluations (if available); 5) three letters of reference. Where possible, one letter of reference should attest to their relationship to Indigenous communities. We appreciate that such relationships and communities may take many forms.
- Candidates must also download, complete, and submit a [Work Status Declaration form](#). This is a mandatory form and no application will be considered without it.
- Submit materials via email to Ms. Amy Tang, Administrative Assistant, Department of Sociology, Glendon College, York University (amy.tang@glendon.yorku.ca).

University Context:

- York is a leading international teaching and research university, and a driving force for positive change. Empowered by a welcoming and diverse community with a uniquely global perspective, we are preparing our students for their long-term careers and personal success. Together, we can make things right for our communities, our planet and our future.
- York is located in Toronto, Canada's largest city and one of the world's most diverse. In 2022, Forbes named Toronto one of the [Ten Best Cities to Live](#).
- Glendon College, York University's bilingual (English-French) Faculty, is situated on its own scenic campus in the heart of the cosmopolitan city of Toronto. Glendon is committed to high-quality teaching in the tradition of the liberal arts and offers a unique undergraduate academic experience for students within one of Canada's largest research universities. For information about Glendon and its particular programs, please consult the Faculty webpage at www.yorku.ca/glendon.