The Department of Sociology in the Faculty of Arts & Science at the University of Toronto invites applications for a one-year full-time Contractually Limited Term Appointment (CLTA) in the field of Sociology. The appointment will be at the rank of Assistant Professor, Teaching Stream, with an anticipated start date of July 1, 2024 and an end date of June 30, 2025.

Candidates must have a PhD in Sociology by the time of appointment or shortly thereafter, or a Master's degree in Sociology at time of application alongside extensive teaching experience in a degree granting program (3+ years minimum) is required. We seek applications from individuals with demonstrated excellence in teaching both large lecture classes and smaller, discussion-based classes in sociology. The successful applicant will have strong skills in sociological research methods and prioritize the teaching of sociology as an empirically grounded social science. We seek candidates whose teaching interests complement and enhance our existing departmental strengths.

The successful candidate will be expected to teach undergraduate classes in introductory sociology and other courses as needed in our curriculum and that match the candidate's areas of substantive expertise.

Evidence of excellence in teaching and commitment to excellent pedagogical inquiry will be demonstrated through teaching accomplishments, a teaching dossier (with required materials outlined below), awards and accolades, and presentations at significant conferences, as well as strong letters of reference from referees of high standing familiar with relevant aspects of the applicant's teaching.

Candidates are also expected to show evidence of a commitment to equity, diversity, inclusion (EDI), and the promotion of a respectful and collegial learning and working environment demonstrated through the application materials.

Salary will be commensurate with qualifications and experience.

The Department of Sociology in the Faculty of Arts & Science at the University of Toronto is consistently ranked the top sociology department in Canada. We have healthy and growing enrollments in our courses and programs. Our department is a vibrant hub for innovation in research and teaching. Learn more about us here. We are located on the downtown campus of the University of Toronto, which is consistently ranked as the top research university in Canada and one of the very best public universities in the world.

All qualified candidates are invited to apply online by clicking on the link below. Application materials must include the following components: a cover letter outlining suitability to teach at the undergraduate level; a detailed current curriculum vitae; and a complete teaching dossier including a strong teaching statement, sample syllabi and course materials, and teaching evaluations. Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose teaching and service bear out our commitment to equity. Candidates are therefore also asked to submit a 1-2 page statement of contributions to equity and diversity, which might cover topics such as (but not limited to): teaching that incorporates a focus on underrepresented communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented groups.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that references submit recent letters (on letterhead, dated and signed) by the closing date. At least one reference letter must primarily address the candidate's teaching. More details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. If you have any questions about this position, please send your inquiry to sociology.ea@utoronto.ca.

All application materials, including recent reference letters, must be received by April 8, 2024.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.