

SIMON FRASER UNIVERSITY
SCHOOL OF CRIMINOLOGY

The School of Criminology is inviting applications for **one** full-time continuing tenure-track faculty position at the rank of Assistant Professor, starting as early as July 15, 2027.

This opportunity is limited to applicants who self-identify as Black. Pursuant to section 42(3) of the BC Human Rights Code, the University received approval from the British Columbia Human Rights Commissioner to limit recruitment and hiring for various faculty positions to those who self-identify as Black. Candidates are required to complete a self-identification survey as part of their application package by the deadline indicated in this job posting. By completing the survey, you will be supporting academic units in tracking potential job applicants who identify as Black or Black biracial or multiracial in keeping with the University's intention of hiring 15 Black faculty members by 2028, to meet our obligations under SFU's Employment Equity Policy (GP19), identify and remove systemic barriers to recruitment and hiring, and enhance equity, diversity, and inclusion in hiring faculty. The information will be used in conjunction with your work experience, work ability, and qualifications to determine your appropriateness for this position.

DUTIES

To undertake research, teaching (at the undergraduate and graduate levels), and service in the School of Criminology including the development and delivery of courses in traditional as well as online formats. The successful candidate is expected to conduct innovative research at the highest level, and establish an outstanding, externally funded research program. Finally, it is expected that the successful candidate will contribute to the Faculty, University and the academic community through service.

QUALIFICATIONS

The successful candidate must have a PhD in Criminology or a closely related discipline, completed by the appointment start date, with an **open specialization** program of research and teaching; however, preference will be given to candidates working in the area of Crime and Inequality (broadly defined). PhD candidates with a solid indication of imminent completion may be hired at the rank of Instructor and will be promoted to the rank of Assistant Professor upon completion of their PhD.

Ideal applicants will have or demonstrate the potential for a strong, evolving publication record. Strong endorsements by referees of high standing will be required. Further support can be provided by publications that make community-based contributions relevant to criminology, a recognized contribution to the literature, as well as accolades and awards. The successful candidate must demonstrate evidence of teaching effectiveness through their submission of a teaching portfolio/dossier that includes their teaching philosophy. Ideal candidates should have experience teaching and developing undergraduate criminology curricula and should be prepared to assist with the School's development of innovative and inclusive course delivery options. They should also have a strong record of, or potential for, administration and service contribution to the university and community.

APPLICATIONS

Please indicate the title of the position you are applying for in your application. Preference will be given to applications received by **October 9th, 2026**. All applications should be sent to crimjobs@sfu.ca. Please contact Dr. Zachary Rowan (he/him/his), Associate Director, zrowan@sfu.ca with any questions.

Simon Fraser University is committed to advancing equity, diversity, and inclusion. Candidates who do not complete the [Applicant Demographic Survey](#) will not be considered for this position.

Applications are treated in confidence and should include a cover letter, curriculum vitae, a research statement, and a teaching portfolio/dossier. Names and contact information of three references, and a writing sample where the applicant is a first or solo author must also be provided, in addition to the completion of the [Applicant Demographic Survey](#). Please enter “Open Specialization” for the job title field in the survey.

SFU is an equity employer and strongly encourages applications from all qualified individuals including women, Indigenous Peoples, racialized persons, people of all sexual orientations and gender identities, persons with disabilities and others who may contribute to the further diversification of the University.

We are committed to ensuring that the application and interview process is accessible to all applicants. If you require any assistance or accommodations, please contact the Equity Office at EDI@SFU.CA.

SFU recognizes that alternative career paths and/or career interruptions (e.g., parental leave, leave due to illness) can impact research achievements and commits to ensuring that leaves are taken into careful consideration. Candidates are encouraged to highlight in their application how alternative paths and/or interruptions have impacted them. SFU also recognizes the value of mentoring and research training, outreach, professional service, and non-traditional areas of research and/or research outputs.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. The current salary ranges are based on the 2022-2025 SFU/SFUFA Collective Agreement. A reasonable estimate of the salary range is as listed below. These estimates are dependent on experience and are inclusive of a market differential.

- Instructor (ABD Candidates): \$98,340 - \$108,340
- Assistant Professor: \$104,700 - \$143,322

This is a junior faculty position; only those holding or those eligible to be appointed to the rank will be considered. This position is subject to the availability of funding.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents are given priority.

ABOUT THE SCHOOL OF CRIMINOLOGY

The School of Criminology has a well-established undergraduate program with over 900 students. It also offers graduate programs leading to the degrees of M.A. and Ph.D. There are exceptional research opportunities which include access to key research centres and institutes including the International Cyber-Crime Research Centre, the Centre for Forensic Research, the Centre for Restorative Justice, the Institute on Violence, Terrorism and Security, and the FREDA Centre for Feminist Research, Education, Development and Action. The faculty is multi-disciplinary and, at present, consists of 30 regular full-time members. Our Department has a strong research and teaching emphasis, with an award-winning interdisciplinary faculty and internationally recognized graduate program. Department faculty regularly consult with the highest level of government and nongovernment agencies on policy-based research at the national, provincial, and local level.

The School of Criminology at Simon Fraser University acknowledges the x^wməθk^wəy̓ əm (Musqueam), Sk̓w̓x̓ wú7mesh (Squamish), səł ilw̓ ətaʔl (Tsleil-Waututh), q̓ íc əy̓ (Katzie), k^wík^wəł̓ əm (Kwikwetlem), qiqéy̓t (Qayqayt), q^wa:n̓ λ'ə̓n̓ (Kwantlen), Səmyámə (Semiahmoo), and sc̓ əwaθən (Tsawwassen) Peoples, on whose unceded traditional territories Simon Fraser University's three campuses stand. By recognizing the

Unceded Traditional Coast Salish territories, we aspire to create space for reconciliation through dialogue and decolonizing practices.

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).