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Department of Sociology
Faculty of Humanities and Social Sciences
Full Professor, Headship, Department of Sociology
Position Number: F03151-2024-18

The Department of Sociology invites applications for the position of Head of Department. The area of specialization is open. The successful candidate is expected to have a record of academic leadership and excellence in teaching and research, be prepared to contribute to the department's undergraduate and graduate programs, and have an active research program. The new head of department will be able to play a key role in the growth and future direction of the department with commitments to equitable leadership, support of diverse careers as well as diversity and inclusion in the field of Sociology, and a commitment to supporting Indigenization, decolonization, and anti-racism. Prospective candidates should be full professors or senior associate professors.

The start date for the position is July 1, 2024 or as soon as possible afterward. Salary is commensurate with experience as determined by the Memorial University of Newfoundland Faculty Association (MUNFA) collective agreement. For more information about MUNFA, see <https://munfa.ca/>. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority.

The letter of application should specifically address the qualifications and experience that make the applicant a suitable candidate for the position of Head and qualified for a tenured, senior position in the department. Additionally, while area of specialization is open, the letter of application should make clear how the applicant understands their area(s) of specialization make them well suited to the department.

The term of office for Head is three years, and normally renewable once following review. The successful candidate will return to a faculty position in the Department of Sociology after their headship period ends.

To apply, candidates must submit the following:

- Letter of application
- Curriculum vitae, including an indication of citizenship/permanent residency status
- Statement about the candidate's experience in and approach to equity, diversity, inclusion, Indigenization, decolonization, and anti-racism
- Teaching philosophy statement
- Copies of three sample course syllabi
- Research statement about previous, current, and upcoming projects
- Copies of three sample publications
- The names and contact information of three individuals who can provide letters of reference

The deadline for applications is **March 15, 2024**.

To apply, please visit <https://careers.mun.ca/hss/apply/advertisements/4983>.

Questions regarding the position can be directed to Dr. Natasha Hurley, Dean, Faculty of Humanities and Social Sciences, deanofhss@mun.ca.

Memorial University is committed to employment equity, diversity, inclusion and anti-racism, and encourages applications from all qualified candidates, including: women; people of any sexual orientation, gender identity, or gender expression; Indigenous Peoples; visible minorities, and racialized people; and people with disabilities. All applicants are invited to identify themselves as a member of an equity-deserving group(s) as appropriate. Applicants cannot be considered as a member of an equity-deserving group(s) unless they complete an employment equity survey. Memorial is committed to providing an inclusive learning and work environment. If there is anything we can do to ensure your full participation during the application process please contact equity@mun.ca directly and we will work with you to make appropriate arrangements.

In assessing applications, Memorial recognizes the legitimate impact that leaves (e.g., parental leaves, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province. We strive for respectful relationships with all the peoples of this province as we search for collective healing and true reconciliation and honour this beautiful land together.

Memorial has an all-Indigenous Committee for Ethics Impacting Indigenous Groups to ensure research, including classroom research, meets high standards of ethics and responsibility. For more information, including on the university's Indigenization Strategy, see the Vice President (Indigenous) website: <https://www.mun.ca/indigenous/>.

Memorial University is the largest university in Atlantic Canada and has a special obligation to the people of this province. As the province's only university, Memorial plays an integral role in the education and cultural life of Newfoundland and Labrador. Offering diverse undergraduate and graduate programs to 19,000 students, Memorial's St. John's campus provides a distinctive and stimulating environment for learning in the capital city, which has a vibrant cultural life and access to a wide range of outdoor activities. With 15 academic departments and a wide variety of interdisciplinary major, minor, and diploma programs, the Faculty of Humanities and Social Sciences offers breadth, depth, and diversity. The [Faculty of Humanities and Social Sciences](#) houses, among other units, the Institute of Social and Economic Research (ISER), the Maritime History Archive, the Folklore and Language Archive, and the Aboriginal Languages Archives.