



TENURE-TRACK FACULTY POSITION IN SOCIOLOGY

The School of Social Sciences in the Faculty of Arts at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant Professor in Sociology. The preferred start date is August 1, 2025.

Candidates must have completed a PhD degree by the start date of the appointment. Relevant teaching and research experience will be an asset. The successful candidate will possess the following essential qualifications:

- A PhD in Sociology or a related field.
- Indigenous identity (First Nations, Inuit and Metis) with ties to their community on Turtle Island, and specialization in Indigenous scholarship, research and teaching preferred.
- Demonstrated ability in teaching undergraduate courses effectively, with a strong commitment to pedagogical and academic excellence, and promoting a safe, inclusive, and welcoming learning environment.
- Extensive experience teaching foundational courses in sociology, including introductory sociology, sociological theories, and research methods.
- Evidence of relevant research and scholarship, with the potential to collaborate with colleagues and build interdisciplinary or intersectoral collaborations within and outside the university.

The selected candidate will be required to:

- Teach in-person on campus while actively contributing to student learning within a collegial and cooperative academic environment.
- Actively participate in teaching at both the undergraduate and graduate levels, along with a commitment to program development and research.
- Actively involved in the administration of the program and the supervision of undergraduate and graduate students.
- Collaborate with faculty in the Criminology and Equity, Diversity and Human Rights programs (these programs are also offered by the Sociology unit) with commitment to promoting a diverse, inclusive, and dynamic academic environment.

While teaching for this position will be conducted in English, the selected candidate is expected to be functionally bilingual in both official languages (English and French) or, at least possess passive comprehension of both languages (receptive bilingualism).

Actively engaging in teaching and research, the successful candidate will establish a strong presence on campus, contributing to the School, Faculty, University, and broader community. The candidate will teach in-person as well as advance student learning in curriculum design and program oversight, all within a collegial environment.

The School of Social Sciences offers programs in English and French. Apart from undergraduate programs in Criminology; Economics; Equity, Diversity and Human Rights; Gerontology; Psychology; and Sociology; the School offers an interdisciplinary MA in Relational Studies and a PhD in Human Studies and Interdisciplinarity.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 166,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date Curriculum Vitae.
- A statement of current and prospective teaching experience and interests
- A statement of current and prospective research interests
- Self-identification as First Nations, Inuit or Métis*, if applicable
- The names and contact information for three academic references.

* First Nations, Inuit and Métis Verification will be required for applicants who advance to the interview process (certificate of Indian Status, verification from an Inuit organization/community, and/or federally recognized Métis organization in Canada).

The application package, inclusive of all documents, should be submitted electronically as single PDF file to:

Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: Application for Tenure-Track Appointment in Sociology. The deadline for receipt of applications is May 30, 2025, or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University's bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>) The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca.

Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs. Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca).

All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada" in their cover letter. Applications that do not include this information will be deemed incomplete.